



A Union of Professionals

University Council-AFT

Representing Non-Senate Faculty and Librarians of the University of California



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University Council-AFT Insider
August 7, 2019



Action Item: [Sign and Share our Faculty Equity 1% Salary Petition](#)

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Check Your Stub: Aug 1 Pay Increases...Short 1% and Other Problems

All UC-AFT members should have received pay increases with the August 1 paycheck. We've heard from several members who found errors with their pay, so please check your paystubs to be sure your raise is correct. Librarian salaries should have increased by 3%, not including any merit increases effective July 1. UC-AFT faculty also received 3%, but according to the "me too" clause in our contract, we should have received the same 4% that Senate faculty will be receiving in October. We have filed a grievance for this sneaky attempt by UCOP to claw back this raise, but we also need you to [sign and share our Faculty Equity 1% Salary petition](#) demanding that UCOP fix this problem quickly.

UC-AFT Faculty Bargaining Update #5...UC Calls Names and Walks Out

Bargaining session #5 took place at UCLA on Wednesday, July 31, and whoa, what a session it was!

Our team was well prepared, disciplined and came with a plan to get answers to questions about UC's denial of nearly every aspect our proposal

on Article 8 Instructional Support. The room was packed with our members and supporters, which apparently put some pressure on UC's team. After a series of fair and reasonable questions about their proposal, UC's Chief Negotiator called our team "jerks" and declared the session over. Read the full story in [bargaining update #5](#), which is posted to [our new bargaining blog](#)!

L.A. Fed Op-Ed, by Daniel Schoorl...UC-AFT Reinvigorated Post-Janus

The Los Angeles Federation of Labor, as part of their One Year After Janus series, ran a piece by UC-AFT V.P. for Organizing, Daniel Schoorl, who wrote about all the ways our union has strengthened in the year since the Supreme Court sided with billionaire backed, anti-union interest groups in Janus vs. AFSCME. [Check out Daniel's hot takes](#), including the librarian contract fight and salary victory, increases in union membership and member engagement, and incredible member turnout and participation in our current UC-AFT Faculty bargaining campaign.

UCLA Temporary Librarians Honored for Activism by Society of American Archivists

The Society of American Archivists passed a Council resolution honoring current and former UCLA librarians, now known as the UCLA Six, for their activism against short-term archivist work and their advocacy for better labor practices in archives. Our brave librarian colleagues filed a grievance, which is awaiting arbitration, and rallied incredible support through their spirited fight at UCLA and their constructive critique of the abuse of short-term positions in the field. [The resolution is beautiful...please read.](#)

Join UC-AFT: Become a member of UC-AFT using our [easy online membership form](#). Your membership has never been more important to the success of our organization!

Already a Member and want to help defend our union, and our work as educators? Volunteer to [be a UC-AFT liaison](#) in your department or library.

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The University Council – American Federation of Teachers is an affiliate of the California Federation of Teachers, the American Federation of Teachers and the AFL-CIO.

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